

Study on Human Resource Development and Need for HR Planning

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Abstract: *The current study addresses the management of human resources in service businesses where staff is important to achieving policies, goals, and objectives in a straightforward and understandable manner. They are crucial for the development of an organisation because they ignite the creative and productive spark. The stages of a career programme are discussed in the paper along with career growth. It examines how an individual's work has changed over time, highlighting the stages of exploration (trying out new roles), establishment, maintenance, and descent. It also examines how activities relate to an individual's chronological age as well as the relative level of involvement and influence that is associated with each stage.*

Keywords: Human resources, development and planning, human resource processes, developing and training, and major elements of HRM.

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