

# Review Paper on Strategic Human Resource Management Effectiveness and Organization Performance

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**Abstract:** *The aim of strategic human resource management is to ensure that culture, style and the quality commitment and motivation of its employees contribute fully to the achievement of business objective. It is blending of strategic human resource management strategies with organization strategies, the corporate strategies and Human resource strategies are developed simultaneously. Man is only creature that can take advantage of knowledge and resources created by the nature which has been preserved or accumulated through centuries. Human resource is such an asset which activates other assets and it actively participates in various activities and operations. Strategic human resource management is an approach to making human resource related decision in line with the strategic plans of the organization.*

**Keywords:** Human Resource Management.

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