

A Study of Innovative Human Resource Practices of Indian Companies

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Abstract: Human resource practises that are well-organized are required for a successful strategic change. Human resource management is critical in redefining new strategies to fit the changing environment scenario. HRM can sometimes be more than just a component of a new strategy; it can also be the deciding and defining factor in pursuing a specific strategy. To keep up with the ever-changing business environment, Indian and foreign MNCs have revamped their HR strategic practises. This paper discusses the innovative strategies that Indian HR practises employ.

Keywords: Human resource management, innovative human resource practices, critical dimension

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