

Relationship Between In-Service Training and Job Satisfaction among Government Employees

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Abstract: *In-service training is a critical tool for enhancing the knowledge, skills, and attitudes of government employees. This review explores the relationship between in-service training programs and job satisfaction in public sector organizations. Empirical evidence suggests that effective training not only improves employee competence but also positively influences their job satisfaction, motivation, and organizational commitment. The review synthesizes recent studies, highlights key trends, and identifies research gaps for future investigation.*

Keywords: In-Service Training, Job Satisfaction, Government Employees