

# Leadership

**Dr. Amardeep B. Bajpai**

Amolakchand Mahavidyalaya, Yavatmal, Maharashtra, India  
amardeepbbajpai@gmail.com

**Abstract:** *Leadership and the different associated styles have an immense impact on how employee perform and grow to lead positive organizational outcomes. The purpose of this study would be to investigate the impact of leadership styles on motivation and commitment as on predictor of group of organizational performance. Leadership and management must go hand in hand. They are not the same thing. Through they are different, they are necessarily linked, and complementary. Leadership is an important aspect of managing. As leaders, they are not only the responsible for directing their followers but also responsible for the attainment of goals of the organizations. It is believed that leaders are born not made. At the same time, a few people also believe that leaders are not born but made. But generally leaders are born and also made. Leadership is the process of influencing the activities of an individual or a group towards the achievement of a goal in a given situation. Leadership process is a function of the leader, the follower and other situational variable. Coming to the business organizations, people working there need leaders-individuals who could be instrumental in guiding the efforts of groups of workers to the achievement of goals and objectives both the individuals and the organizations. The objectives may not be very far reaching and the actions of the leader may not be so dramatic, but the successful performance of the leadership role is essential to the survival of the business enterprise.*

**Keywords:** Leadership, Management, Organizations, Individuals

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