

A Study on Job Satisfaction Level to the Employees at Hind Gear Industries, Shirol

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Abstract: *Job satisfaction refers to the level of contentment and fulfilment an individual experiences in their work environment. The study examines different aspects of job satisfaction like culture, leadership communication, commitment, job content, training, rewards and recognition opportunities, teamwork, superior subordinate relationship and delegation, At Hind Gear Industries, Shirol.*

Descriptive research using surveys and inquiries was conducted. Questionnaires, interviews, and observations are the methods utilized to gather data. Random sampling is the sample design that is employed. A sample of 50 employees was drawn from the 150 participants in the survey. The secondary was gathered from the website, intranet, employee handbook, and company manuals. The study was conducted over a two-month period. Using the softwares, the analysis was conducted and the satisfaction level of several criteria was reported. Although most respondents expressed happiness with their existing jobs, steps should still be taken to raise the degree of satisfaction.

Keywords: Job satisfaction, employees relation with the management, Work environment

