

National Education Policy 2020 and Leadership Development

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Abstract: *Leadership development has evolved as a critical component of organizational dynamics, indicating a historical shift in our understanding of leadership theories and practices. As firms traverse increasingly complicated and dynamic settings, the importance of strong leadership in achieving organizational success has grown. Leadership development includes a variety of tactics and activities aimed at improving individuals' capacities to lead, inspire, and drive success in their companies. Leadership theories have developed throughout time, from trait-based models that stressed leaders' intrinsic qualities to more modern frameworks that focus on abilities, actions, and situational circumstances. The field's key milestones include the shift from authoritarian leadership models to transformational and servant leadership paradigms that emphasize empathy, collaboration, and ethical behavior. The growing trend to inclusive leadership techniques emphasizes the relevance of diversity and inclusion in building effective leadership. (Northouse, 2018). This background sets the stage for a thorough examination of leadership development as an essential component of corporate success.*

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