

Catalyzing Education Reform in India: The Transformative Role of Corporate Professionals in Strengthening the Education Ecosystem

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Abstract: *The Indian education system is undergoing substantial reform, with corporate professionals playing a pivotal role through Corporate Social Responsibility (CSR) initiatives. This paper explores their contributions in enhancing educational infrastructure, training educators, promoting Science, Technology, Engineering, and Mathematics (STEM) education, and improving employability via academic-industry partnerships. Using qualitative analysis of CSR reports, national education databases, and corporate case studies, the study reveals a strong alignment between corporate initiatives and national education policies. The findings underscore the transformative impact of CSR on educational outcomes while also highlighting challenges such as uneven resource distribution and inadequate impact evaluation. Strategic planning and inclusive frameworks are essential to maximizing the benefits of corporate engagement in education.*

Keywords: Corporate Social Responsibility, Education Reform, STEM Education, Employability, India, Teacher Training

