

The Next Generation of Employment and Artificial Intelligence -- Human-AI Interaction in Organizational Making Choices

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Abstract: *As artificial intelligence (AI) permeates numerous organizational procedures, there is a rising concern that many human decision-making will soon be replaced by intelligent robots. This essay explores how humans and AI complement each other and how each may contribute their own strengths to organizational decision-making processes that are often marked by ambiguity, complexity, and uncertainty in order to offer a more proactive and practical viewpoint. While persons are capable of offering a more comprehensive, intuitive method to dealing with uncertainty and equivocality in organizational decision-making, artificial intelligence (AI) can enhance human cognition when addressing complexity due to their larger computer capacity for data processing and analytical approach. The theory of "intelligence augment" is seen in this premise: AI systems ought to be developed with the goal of increasing human contributions and not taking away from them.*

Keywords: human enhancement, human-machine symbiosis, artificial intelligence, and decision-making

