## **IJARSCT**



International Journal of Advanced Research in Science, Communication and Technology (IJARSCT)

International Open-Access, Double-Blind, Peer-Reviewed, Refereed, Multidisciplinary Online Journal

Volume 4, Issue 3, October 2024

## **Effective Ways to Manage International Teams of Remote Workers - Advantages and Challenges**

Vaibhavi Supekar<sup>1</sup>, Dr. Sharad Kadam<sup>2</sup>, Dr. Manesh Patil<sup>3</sup> Researcher<sup>1</sup> and Guide<sup>2,3</sup>

MIT Arts Commerce and Science College Alandi (D), Pune, Maharashtra, India<sup>1,2</sup>
Avantika University, Ujjain, Madhya Pradesh, India<sup>3</sup>
supekarvaibhavi@gmail.com, sskadam@mitacsc.ac.in

**Abstract:** In the current global business landscape, managing international teams of remote workers is becoming increasingly common owing to rapidly advancing technologies and the need for a wider talent pool of diverse backgrounds. This research paper discusses how best to manage international teams of remote workers, drilling down both the benefits and limitations of going remote. This paper examines some of the main variables-communication, cultural differences, time zone differences, and collaboration tools. The paper considers the best practices on how to motivate remote employees, improve performance, and maintain team cohesion across national boundaries.

DOI: 10.48175/568

**Keywords:** remote workers

