

A Review of Job Satisfaction Determinants Among Healthcare Workers

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Abstract: *One of the topics that has been studied the most in the fields of organizational behavior and human resource management is job satisfaction. Employee commitment and productivity are positively correlated with job satisfaction, and low employee turnover is a direct result of devoted workers. Many workers are migrating in search of better possibilities, overall development, and fulfilling careers as a result of the globalization of the health industry. The health care industry is a more people-focused service sector that has seen substantial growth in recent years. Maintaining work satisfaction among hospital staff is critical to both employee retention and efficient health care delivery. A overview of prior research on hospital workers' job satisfaction is presented in this publication. The review's objectives are to find gaps and investigate various aspects that influence work satisfaction. Based on a prior literature assessment, it was discovered that, in addition to financial rewards, work satisfaction was positively connected with other motivating variables including success, autonomy, acknowledgment, and growth and development chances.*

Keywords: Job satisfaction, hospital employees, factors affecting job satisfaction