

# The Rise of Machines : How AI is Transforming HR Functions

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**Abstract:** *This article is about how artificial intelligence is bringing transformation in processes of HR and how inculcating AI has made easy the appointment of employees. Traditionally recruitment of employees was a very time consuming and difficult process. In old times recruitment was a subjective process and it usually takes a very long time to hire any employee in an organization but now AI has turned the tables by automating resume screening, identifying potential candidates with relevant skills and experience and conduct first round interviews with the help of chatbots. The involvement of AI in HR has reduced a lot of burden of HR professionals and helped them to focus on deeper engagement with promising candidates and making an informed hiring decision. This article is centered around how HR processes has undergone a profound transformation after involvement of AI in their processes. HR is embracing the power of artificial intelligence to become data-driven powerhouse, enhancing the entire employee experience and making hiring of employees a easy task from dull, monotonous and burdenized work. This article has also mention about how we can continuously evaluate the performance of employees and can make strategies for their development and betterment. This article has focused how AI has revolutionized human resources from inside out and also includes some practical examples.*

**Keywords:** artificial intelligence