

# HRConnect

**Iqra A. Shaikh<sup>1</sup>, Sania K. Shaikh<sup>2</sup>, Ariba Ansari<sup>3</sup>**

Student2, Department of Computer Engineering<sup>1,2,3</sup>

M. H. Saboo Siddik College of Engineering, Nagpada Byculla, Mumbai, India

**Abstract:** *Human Resource Management System (HRMS) seems to matter for Human Resource Management (HRM) in the current digital economy. Many firms transform their HRM functions from the manual work processes to the computerized work processes. Information technology is expected to drive Human Resource (HR)'s transition from a focus on Human Resource Management (HRM) to Strategic Human Resource Management (SHRM). This strategic role not only adds a valuable dimension to the HR function, but also changes the competencies that define HR professional and practitioner success. Interestingly, an HRMS is utilized for administrative purposes rather than analytical purposes. The main objective is to know the payroll software's used in the organization and the roll of HR in payroll. The secondary objectives of this study are, To understand the HR roll in Payroll, To review the effectiveness of the Payroll process of HRConnect, To find about the software's used in Payroll process and satisfactory level of employees using this software's To analysis whether these software's are user friendly, To suggest the Latest Software's in achieving organizational objective.*

**Keywords:** Human Resource Management System, HRMS, organization, HRConnect

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