

Impact of Workplace Culture on Employee Satisfaction and Productivity

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Abstract: *This abstract explores the intricate relationship between workplace culture, employee satisfaction, and productivity. Drawing from a comprehensive review of literature in organizational psychology and management, the study investigates how organizational culture influences employee attitudes, behaviors, and performance outcomes. It delves into concepts such as collaboration, innovation, communication, and leadership styles within organizational contexts, highlighting their impact on employee satisfaction and productivity levels. The abstract also examines the role of organizational values, diversity, and inclusion in shaping workplace cultures and fostering positive work environments. Through synthesizing empirical evidence and theoretical frameworks, this study provides insights into the importance of cultivating a supportive and inclusive workplace culture that enhances employee well-being and organizational effectiveness. By understanding the complex interplay between workplace culture, employee satisfaction, and productivity, organizations can implement strategies to optimize their cultural dynamics and drive sustainable performance and success*

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