

# The Comprehensive Study of Factors Affecting on Change Management

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**Abstract:** *Organizational Change is dynamic process that plays an important role. The main purpose of this study is identifying the various factors affecting Change Management. This abstract provides a concise overview of key concept and principles related to organizational Change. Organizational Change can be radical and alter the way on organization operates or it may be incremental and slowly change the way things are done. This abstract explores the fundamental concept and challenges related with organizational Change Organizational change is a ubiquitous phenomenon in today's dynamic business environment. This abstract explores the intricacies of change management, focusing on the challenges organizations face and the strategies employed to successfully navigate the process. Key elements include effective leadership, clear communication, and employee engagement, which are critical in managing resistance to change. Additionally, we discuss the role of innovation and technology in facilitating change initiatives and enhancing organizational adaptability. By drawing from both academic literature and practical insights, this abstract provides a comprehensive overview of the dynamics of organizational change, highlighting the imperative of adapting and evolving to remain competitive in the global marketplace. Organizational change is an inherent component of modern business. This abstract examines the intricate landscape of change management, focusing on the challenges that organizations commonly face and the strategies used to steer through these transformations. Central to the process are competent leadership, effective communication, and proactive employee engagement, all of which are essential in addressing resistance to change. Furthermore, this abstract underscore the importance of fostering a culture of innovation and technological advancement to enable seamless change initiatives.*

**Keywords:** Continuous Improvement, Change Success Factors, Change Process

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