

A Study on Protection of Labour Rights and Promotion Safe Working Environment in Spinning Industries with Special Reference to Tirunelveli District

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Abstract: The study explains labour law also known as employment law is the body of law administrative ruling and precedents which address the legal of and restriction on working people and their organization. The spinning of cotton yarn is the main process of the industry. The strands of cotton Fibers are twisted together to form yarn. This study attempts to investigate the safety awareness among workers in spinning mill industry. The objectives are to investigate the relationship between office environment and organizational policies with safety at the workplace. The primary data was collected through questionnaire from the spinning mill labour. Majority of the respondents are satisfied in first aid and the respondents are satisfied with safety related measures. The study suggests that management to install noise reduction equipment like Acoustic barriers, ceiling baffles, sound proof doors and Wealth of labour.

Keywords: Cotton yarns, Employment law, Office environment, Organizational polices.

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