

Analyzing the Causes and Effects of Employee Absenteeism in Polymechplast Machines Ltd

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Abstract: *The purpose of the investigation is to determine the impact of employee absenteeism on the organization. The paper includes the objectives, constraints, research methodologies, discoveries, recommendations, and conclusions. The data is gathered by utilizing both primary and secondary sources. The company's employees' responses are evaluated and interpreted using a variety of statistical tools that implement the percentage analysis method. This investigation offers a perspective on the extent to which an organization's productivity is reduced by employee absenteeism. The sample is composed of 100 individuals, out of a total of 120. The researcher devised the questionnaire in accordance with the study's objectives.*

Keywords: Organizational productivity, Employee engagement